



HENDERSON[®]
STATE UNIVERSITY

ARKANSAS STATE
UNIVERSITY SYSTEM

Operating Budget

2025-2026

Henderson State University

Operating Budget
FISCAL YEAR 2025-2026

EXECUTIVE COUNCIL

Dr. Trey Berry, Chancellor

Dr. Celya Taylor, Provost and Vice Chancellor for Academic Affairs

Ms. Tina Hall, Vice Chancellor of Advancement

Dr. Shannon Clardy, Interim Associate Vice Chancellor of Academic Affairs

Dr. Eric Flowers, Associate Vice Chancellor of Student Success and Strategic Initiatives

Ms. Carrie Stanley, Associate Vice Chancellor of Enrollment Services and Admissions

Mr. Chris Adams, Vice Chancellor of Finance and Administration

Mr. Seth Dutton, Athletic Director

Mr. Josh Kee, Vice Chancellor of Development

This document contains information that reflects the allocation of funds expected to be available during the 2025 - 2026 Fiscal Year for the operation of Henderson State University. Because of frequent changes in personnel and funding fluctuations, the Office of Finance and Administration will be the most up to date source for specific up-to-date budgetary information at any point in time.

Henderson State University

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310000-621000-3063	Women's Golf	85
310000-622000-3069	Women's Swimming	86
310000-626000-3064	Women's Tennis	90
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**Henderson State University
Budget Summary
Fiscal Year 2025-26**

	<i>FY25</i>	<i>FY26</i>
Projected Revenue	52,214,684	54,828,956
Projected Expenditures		
Salaries(Current Position Control)	13,368,650	13,935,227
<i>Total Salaries</i>	<u>13,368,650</u>	<u>13,935,227</u>
Adjunct/Overload	800,000	888,441
Extra Labor	1,247,606	1,561,516
<i>Total Adjunct/PT</i>	<u>2,047,606</u>	<u>2,449,957</u>
 <i>Total Salaries all Salaries</i>	 <u>15,416,256</u>	 <u>16,385,184</u>
Supplies & Services	16,982,661	17,017,983
Travel	971,864	980,349
Fringes	3,889,165	4,042,724
Capital Outlay	280,000	190,000
Other Expense	14,674,738	16,212,717
<i>Total Non-Salary Expense</i>	<u>36,798,428</u>	<u>38,443,772</u>
Total Projected Expenditures	52,214,684	54,828,956

Henderson State University Educational & General Revenue Fiscal Year 2025-26		
Banner FOAP	Description	FY2026
110000-350000-511111-0000	Resident-Undergraduate Summer II	13,993
110000-350000-511112-0000	Nonresident-Undergraduate Summer II	1,421
110000-350000-511131-0000	Resident-Undergraduate-Fall	3,312,782
110000-350000-511132-0000	Nonresident-Undergraduate-Fall	299,580
110000-350000-511151-0000	Resident-Undergraduate-Spring	2,895,305
110000-350000-511152-0000	Nonresident-Undergraduate-Spring	264,204
110000-350000-511231-0000	Resident-Graduate-Fall	82,297
110000-350000-511232-0000	Nonresident-Graduate-Fall	4,048
110000-350000-511251-0000	Resident-Graduate-Spring	144,983
110000-350000-511252-0000	Nonresident-Graduate-Spring	6,072
110000-350000-511271-0000	Resident-Graduate-Summer I	4,302
110000-350000-511416-0000	Non-Credit Tuition	100,000
110000-350000-511748-0000	RN to BSN-Fall	51,500
110000-350000-511749-0000	RN to BSN-Spring	94,760
110000-350000-511750-0000	MSN-Fall	215,425
110000-350000-511751-0000	MSN-Spring	245,400
110000-350000-511752-0000	Nonresident-UG-Fall-Online	225,069
110000-350000-511753-0000	Nonresident-UG-Spring-Online	179,875
110000-350000-511754-0000	Nonresident-UG-Summer I-Online	25,045
110000-350000-511755-0000	Nonresident-UG-Summer II-Online	18,573
110000-350000-511756-0000	Nonresident-Graduate-Fall-Online	29,550
110000-350000-511757-0000	Nonresident-Graduate-Spring-Online	26,446
110000-350000-511759-0000	Nonresident-Grad-Summer II-Online	7,852
110000-350000-511762-0000	Undergraduate-NPC-Fall	21,176
110000-350000-511763-0000	Undergraduate-NPC-Spring	4,950
110000-350000-511766-0000	Undergraduate-Online-Fall	2,457,914
110000-350000-511767-0000	Undergraduate-Online-Spring	2,016,535

Henderson State University Educational & General Revenue Fiscal Year 2025-26		
Banner FOAP	Description	FY2026
110000-350000-511768-0000	Undergraduate-Online-Summer I	300,543
110000-350000-511769-0000	Undergraduate-Online-Summer II	256,191
110000-350000-511770-0000	Graduate-Online-Fall	827,873
110000-350000-511771-0000	Graduate-Online-Spring	704,953
110000-350000-511772-0000	Graduate-Online-Summer I	250,453
110000-350000-511773-0000	Graduate-Online-Summer II	293,627
110000-350000-511774-0000	NPC-Online	14,851
110000-350000-512104-0000	Library Fee	230,978
110000-350000-512102-0000	Information Technology Fee	692,933
110000-350000-512103-0000	Infrastructure Fee	372,240
110000-350000-512686-0000	Public Safety Fee	209,358
110000-350000-512304-0000	Biology Lab Fee	25,880
110000-350000-512319-0000	Golf Green Fee	1,395
110000-350000-512697-0000	Health and Human Performance Fee	9,160
110000-350000-512698-0000	Enriched Writing/Rhetoric Fee	530
110000-350000-512703-0000	Traffic Fines	2,380
110000-350000-512742-0000	Late Registration Fee	100
110000-350000-512854-0000	Parking Fee	26,610
110000-350000-512855-0000	Art Fee	635
110000-350000-512856-0000	Student Teaching Fee	18,900
110000-350000-512862-0000	Reading Fee	550
110000-350000-512863-0000	Math Fee	39,500
110000-350000-512867-0000	Band Fee	23,222
110000-350000-512872-0000	Computer Science Fee-Undergraduate	9,240
110000-350000-512876-0000	HPER Activity and Methods Fee	2,895
110000-350000-512877-0000	Physiology of Exercise Fee	2,000
110000-350000-512878-0000	Recreation and Field Experience Fee	630

Henderson State University Educational & General Revenue Fiscal Year 2025-26		
Banner FOAP	Description	FY2026
110000-350000-512880-0000	Piano Fee	1,760
110000-350000-512881-0000	Psychology Fee	1,920
110000-350000-512884-0000	Music Performance Lab Fee	3,675
110000-350000-512885-0000	Masters of Art in Teaching Fee	2,300
110000-350000-512887-0000	TK-20 Software Fee	13,920
110000-350000-512889-0000	Teaching-Graduate Practicum Fee	7,050
110000-350000-512891-0000	HPER-Methods of Licensure Fee	2,415
110000-350000-512893-0000	Family and Consumer Science Fee	25
110000-350000-512895-0000	Online Fee	963,713
130008-230150-512897-0000	Aviation Fee	802,022
110000-350000-512899-0000	Recital Fee	225
110000-350000-512901-0000	Application Fee-Graduate	4,000
110000-350000-512904-0000	International Student Admission Fee	1,358
110000-350000-512906-0000	Graduation Fee-Undergraduate	55,000
110000-350000-512909-0000	Installment Fee	8,000
110000-350000-512911-0000	Return Check Fee	1,450
110000-350000-512914-0000	Student ID Replacement Fee	3,250
130009-230000-511770-0000	MBA Online - AP	478,583
110000-350000-512875-0000	New Student Orientation Fee	18,900
110000-350000-592100-0000	Student Activity Fee	122,299
130008-350000-512897-0000	Aviation Fee	14,280
110000-350000-512311-0000	Nursing Fee	75,478
110000-350000-512868-0000	College of Aviation, Science, and Nursing	27,940
110000-350000-512872-0000	College of Business	47,900
110000-350000-512892-0000	College of Performing Arts and Social Sciences	51,480
110000-350000-512882-0000	Teachers College	120,230
Total Tuition and Fees		19,895,853

Henderson State University Educational & General Revenue Fiscal Year 2025-26		
Banner FOAP	Description	FY2026
State Appropriation		
110000-350000-521003-0000	CQA	21,882,323
Total State Appropriation		21,882,323
Grants & Contracts:		
110000-350000-535100-0000	Fed Programs Indirect Costs	150,000
Total Grants & Contracts		150,000
Sales & Services:		
110000-220151-551000-0000	Davis Baker Preschool	25,000
110000-230300-551000-0000	Career Services	12,000
110000-264100-551000-0000	Registrar	18,575
130008-230150-551000-0000	Aviation	5,000
110000-400300-551303-0000	Testing Center	30,000
Total Sales and Services		90,575
Other E&G Income:		
110000-350000-534300-0000	Gifts from Foundation	320,000
110000-350000-554000-0000	Other Income	200,000
110000-350000-553100-0000	Interest Income	350,000
110000-350000-551000-0000	Sales and Services	15,000
Total Other E&G Income		885,000
Total E&G Income		42,903,752

Henderson State University Auxiliary Revenue Fiscal Year 2025-26		
Banner FOAP	Description	FY2026
Athletics		
310000-610000-561027-3020	Football Ticket Sales	\$ 18,000
310000-611000-561027-3030	Basketball Ticket Sales	\$ 2,000
310000-600000-561050-3010	Athletic Fee	\$ 970,169
310000-600000-561175-3010	NCAA Conference Distributions	\$ 6,000
310000-600000-864000-3010	Athletic Subsidy Transfer	\$ 1,710,652
Total Athletics		\$ 2,706,821
Housing		
310025-400150-562400-3110	Housing Other Income	\$ 145,130
310025-400151-562600-3110	East Hall	\$ 517,776
310025-400153-562600-3110	Reddie Villas	\$ 1,487,174
310025-400154-562600-3110	Ridge Pointe	\$ 1,010,807
310025-400155-562600-3110	Smith Hall	\$ 374,018
310025-400156-562600-3110	University Place	\$ 1,300,767
310025-400157-562600-3110	West Hall	\$ 545,931
310025-400158-562600-3110	Sturgis Honors Center-Aux	\$ 82,597
310025-400150-562607-3110	Housing Application Fee	\$ 25,000
310025-400150-569807-3110	Camps and Conference Income	\$ 40,000
Total Housing		\$ 5,529,200
Food Service		
310050-400006-567005-3200	Spring Meal Plan	\$ 1,406,937
310050-400006-567004-3200	Fall Meal Plan	\$ 1,853,623
310050-400006-567007-3200	Summer II Meal Plan	\$ 33,000
Total Food Service		\$ 3,293,559

Henderson State University Auxiliary Revenue Fiscal Year 2025-26		
Banner FOAP	Description	FY2026
Vending		
320050-330000-569801-3610	Vending	\$ 3,000
	Total VENDING	\$ 3,000
Bookstore		
310100-314000-569803-3400	Bookstore Commissions	\$ 75,000
	Total Bookstore	\$ 75,000
Other Auxiliary Income		
310135-400050-512860-3550	Health Services Fee	98,672
310130-400500-512105-3691	Recreation Center Fee	208,953
310075-317000-552000-3300	Garrison Rental and Lease Income	\$ 10,000
	Total Other Auxiliary Income	\$ 317,625
	Total HSU Auxiliary Income	11,925,205

Henderson State University Educational & General Expenditure Budget Fiscal Year 2025-26										
<i>Banner FOAP</i>	<i>Description</i>	<i>2025/26 Total</i>	<i>2025/26 Salaries</i>	<i>2025/26 PT Fac.</i>	<i>2025/26 PT Labor</i>	<i>2025/26 Sup&Serv</i>	<i>2025/26 Travel</i>	<i>2025/26 Fringe Benefits</i>	<i>2025/26 Capital</i>	<i>2025/26 Other</i>
INSTRUCTION										
College of Performing Arts and Social Sciences										
110000-240000-1110	College of Peforming Arts and Social Sciences	531,150	212,773	197,047	17,280	40,410	3,000	60,640	-	-
110000-240011-1110	Digital Media Production	145,690	102,000	-	7,920	4,200	2,500	29,070	-	-
110000-240150-1110	Music	715,275	497,077	24,975	19,808	26,748	5,000	141,667	-	-
110000-240900-1110	Band	55,436	-	-	18,336	32,100	5,000	-	-	-
110000-240350-1110	Psychology	346,514	251,715	10,500	7,920	4,340	300	71,739	-	-
110000-240950-1110	Henderson Seminar	15,982	-	10,682	5,000	300	-	-	-	-
110000-240200-1110	Sociology and Crim Justice	300,498	222,372	1,850	-	11,900	1,000	63,376	-	-
110000-240300-1110	English	152,915	119,000	-	-	-	-	33,915	-	-
College of Aviation, Science and Nursing										
110000-250000-1110	College of Aviation, Science, and Nursing	696,335	507,605		11,088	28,975	4,000	144,667	-	-
130008-250050-1110	Aviation	2,097,392	547,990	6,400	265,825	975,000	6,000	156,177	140,000	-
110000-250100-1110	Nursing	1,248,154	891,694	19,081	7,392	71,854	4,000	254,133	-	-
110000-250150-1110	Biological Field Station	10,000	-	-	-	10,000	-	-	-	-
110000-250200-1110	Engineering and Physics	440,457	287,406	38,748	7,392	20,000	5,000	81,911	-	-
110000-250250-1110	Computer Science	312,869	222,618	4,659	3,696	14,450	4,000	63,446	-	-
110000-250300-1110	Math	230,262	152,000	25,050	7,392	2,500	-	43,320	-	-
Teachers College										
110000-220000-1110	Teachers College	682,761	371,058	137,562	8,640	55,750	4,000	105,752	-	-
110000-220050-1110	Health,Physical Ed, & Recreation	758,344	554,184	50,717	9,300	3,000	4,000	137,142	-	-
110000-220100-1110	Curriculum and Instruction	280,372	205,231	6,650	-	6,000	4,000	58,491	-	-
110000-220250-1110	Adv. Instr Studies & Special Ed	283,085	161,581	65,453	6,000	1,000	3,000	46,051	-	-
110000-220300-1110	Educational Leadership	165,305	108,642	3,700	6,000	12,000	4,000	30,963	-	-
110000-220350-1110	Counselor Education	387,853	256,000	32,893	6,000	16,000	4,000	72,960	-	-
110000-220500-1110	Student Teaching	74,496	-	21,216	11,280	22,000	20,000	-	-	-
110000-220550-1110	Masters of Arts in Teaching	26,550	-	4,300	-	2,250	20,000	-	-	-
College of Business										
110000-230000-1110	College of Business	1,557,738	1,031,204	118,641	24,000	80,000	10,000	293,893	-	-
Other Instruction										
110000-262001-1110	Honors College	91,800	60,000	7,500	5,500	1,700	-	17,100	-	-
110000-264600-1110	Military Science(ROTC)	35,445	25,000	-	-	3,320	-	7,125	-	-
Total Instruction		11,642,679	6,787,150	787,626	455,769	1,445,797	112,800	1,913,538	140,000	-

<i>Banner FOAP</i>	<i>Description</i>	<i>Total</i>	<i>Salaries</i>	<i>PT Fac.</i>	<i>PT Labor</i>	<i>Sup&Serv</i>	<i>Travel</i>	<i>Fringe Benefits</i>	<i>Capital</i>	<i>Other</i>
ACADEMIC SUPPORT										
	Library:									
110000-263000-1420	Library Operations	694,105	278,261	-	67,800	266,740	2,000	79,304	-	-
	Total Library	694,105	278,261	-	67,800	266,740	2,000	79,304	-	-
	Other Academic Support:									
110000-261000-1410	Graduate School	99,213	54,500	-	17,280	10,900	1,000	15,533	-	-
110000-210001-1450	Accreditation Association	29,330	-	-	-	27,330	2,000	-	-	-
110000-210002-1450	Commencement	54,980	-	-	-	54,980	-	-	-	-
110000-210004-1450	Faculty Senate	500	-	-	-	500	-	-	-	-
110000-240008-1450	Arkansas Hall Lighting	9,000	-	-	-	9,000	-	-	-	-
110000-220600-1450	Stem Center	79,810	58,000	-	5,280	-	-	16,530	-	-
110000-264200-1450	Academic Advising Center	146,022	113,636	-	-	-	-	32,386	-	-
110000-264300-1450	Enrollment Services and Admissions	1,132,330	548,272	-	97,800	270,000	60,000	156,258	-	-
110000-265000-1450	Reddie Student Success Center	130,320	70,000	-	55,120	3,200	2,000	-	-	-
	Total Other Academic Support	1,681,504	844,408	-	175,480	375,910	65,000	220,706	-	-
	Total Academic Support	2,375,610	1,122,669	-	243,280	642,650	67,000	300,011	-	-
STUDENT SERVICES										
110000-210009-1500	Summer Institute	10,650	-	-	-	6,650	4,000	-	-	-
110000-230300-1500	Career Services	21,700	-	-	12,000	9,700	-	-	-	-
110000-264100-1500	Office of the Registrar	295,857	215,686	-	6,000	10,700	2,000	61,471	-	-
110000-317001-1500	Student ID Cards	-	-	-	-	-	-	-	-	-
110000-400000-1500	Student Affairs and Student Success	184,900	140,000	-	-	3,000	2,000	39,900	-	-
110000-400001-1500	Student Conduct	2,000	-	-	-	2,000	-	-	-	-
110000-400100-1500	Student Engagement	297,840	124,000	-	12,000	124,500	2,000	35,340	-	-
110000-400250-1500	Office of Fin Aid and Scholarships	329,223	247,512	-	-	9,170	2,000	70,541	-	-
110000-400300-1500	Testing Center	149,472	101,223	-	-	19,400	-	28,849	-	-
110000-400400-1500	Disability Services	3,630	-	-	3,630	-	-	-	-	-
110000-400600-1500	E-Sports	25,670	8,000	-	7,040	7,850	500	2,280	-	-
110000-264400-1500	International Programs	41,700	-	-	31,000	9,700	1,000	-	-	-
110000-400700-1500	Reddie Outreach Center	24,000	-	-	-	22,000	2,000	-	-	-
	Total Student Services	1,386,641	836,421	-	71,670	224,670	15,500	238,380	-	-

<i>Banner FOAP</i>	<i>Description</i>	<i>Total</i>	<i>Salaries</i>	<i>PT Fac.</i>	<i>PT Labor</i>	<i>Sup&Serv</i>	<i>Travel</i>	<i>Fringe Benefits</i>	<i>Capital</i>	<i>Other</i>
INSTITUTIONAL SUPP.										
Inst. Management:										
110000-100000-1610	Office of the Chancellor	470,436	345,087	-	-	25,000	2,000	98,350	-	-
110000-210000-1610	Provost	342,874	219,863	-	-	58,350	2,000	62,661	-	-
110000-300000-1610	Finance and Administration	367,945	277,000	-	-	10,000	2,000	78,945	-	-
Total Inst. Management		1,181,256	841,950	-	-	93,350	6,000	239,956	-	-
Other Inst. Support:										
110000-316000-1620	Business Office	507,894	306,581	-	15,400	96,538	2,000	87,375	-	-
110000-100001-1630	University Activities	10,000	-	-	-	10,000	-	-	-	-
110000-100002-1630	Staff Senate	500	-	-	-	500	-	-	-	-
110000-110000-1630	Board of Visitors	1,000	-	-	-	1,000	-	-	-	-
110000-120000-1630	Title IX	112,659	75,221	-	-	14,000	2,000	21,438	-	-
110000-264700-1630	Office of Institutional Research	197,659	107,694	-	6,000	51,273	2,000	30,693	-	-
110000-310000-1630	ASU System Expense	1,050,000	-	-	-	1,050,000	-	-	-	-
110000-321000-1630	Human Resources	195,660	106,000	-	15,000	42,450	2,000	30,210	-	-
110000-332000-1630	Information Technology	1,577,604	492,735	-	44,440	900,000	-	140,429	-	-
110000-333000-1630	Post Office	70,000	-	-	-	70,000	-	-	-	-
110000-316000-1620	Cost Share	24,081	-	-	-	24,081	-	-	-	-
110000-510000-1630	Development Office	405,635	241,000	-	6,000	80,950	9,000	68,685	-	-
110000-500000-1630	Advancement	182,342	141,900	-	-	-	-	40,442	-	-
110000-530001-1630	Marketing and Communications	495,440	284,000	-	-	125,000	5,500	80,940	-	-
Total Other Inst. Support		4,830,474	1,755,131	-	86,840	2,465,792	22,500	500,212	-	-
Total Inst. Support		6,011,730	2,597,081	-	86,840	2,559,142	28,500	740,168	-	-

<i>Banner FOAP</i>	<i>Description</i>	<i>Total</i>	<i>Salaries</i>	<i>PT Fac.</i>	<i>PT Labor</i>	<i>Sup&Serv</i>	<i>Travel</i>	<i>Fringe Benefits</i>	<i>Capital</i>	<i>Other</i>
MAINTENANCE										
110000-336000-1710	Facilities Management Admin	3,032,547	-	-	-	3,032,547	-	-	-	-
110000-326000-1720	Property Management	882,700	-	-	-	882,700	-	-	-	-
110000-331000-1720	University Police	515,387	342,480	-	50,000	25,300	-	97,607	-	-
110000-336019-1720	Motor Pool	60,000	-	-	-	60,000	-	-	-	-
110000-336000-1710	Property Insurance	206,000	-	-	-	206,000	-	-	-	-
110000-334000-1740	Purchased Utilities	1,718,277	-	-	-	1,718,277	-	-	-	-
	Total Maintenance	6,414,911	342,480	-	50,000	5,924,824	-	97,607	-	-
PUBLIC SERVICE										
110000-220151-1310	Davis Baker Preschool	85,425	45,000	-	20,000	7,600	-	12,825	-	-
	Total Public Service	85,425	45,000	-	20,000	7,600	-	12,825	-	-
Research										
110000-210006-1220	Undergrad Research	12,500	-	-	-	-	12,500	-	-	-
	Total Research	12,500	-	-	-	-	12,500	-	-	-
SCHOLARSHIPS										
110000-400252-1830	Academic Scholarships-General	3,512,413	-	-	-	-	-	-	-	3,512,413
	Over Age 60 Waiver	83,222	-	-	-	-	-	-	-	83,222
	Non-Resident Waiver	736,923	-	-	-	-	-	-	-	736,923
	Other University Waivers	571,496	-	-	-	-	-	-	-	571,496
	Total Scholarships	4,904,054	-	-	-	-	-	-	-	4,904,054
STAFF BENEFITS										
110000-350013-620251-1910	Henderson Retirement Plan	24,234	-	-	-	-	-	24,234	-	-
	Career Service Awd.	66,900	-	-	-	-	-	66,900	-	-
	Total Staff Benefits	91,134	-	-	-	-	-	91,134	-	-
TRANSFERS & OTHER										
110000-350004-1921	Debt Retirement	3,245,899	-	-	-	-	-	-	-	3,245,899
110000-350006-864000-1923	Athletic Subsidy Transfer	1,710,652	-	-	-	-	-	-	-	1,710,652
	Total Transfers & Other	4,956,551	-	-	-	-	-	-	-	4,956,551
	TOTAL E&G BUDGET	37,881,235	11,730,801	787,626	927,559	10,804,683	236,300	3,393,662	140,000	9,860,605

Henderson State University Auxiliary Expenditure Budget Fiscal Year 2025-26									
Banner FOAP	Description	2025/26	2025/26 Salaries	2025/26 PT Labor	2025/26 Sup&Serv	2025/26 Travel	2025/26 Fringe Benefits	2025/26 Cap. Out.	2025/26 Other
Athletics									
310000-600000-3010	Athletic Administration	767,058	\$ 312,219	64,160	205,555	96,142	88,982	-	-
310000-600000-3010	Athletic Administration Scholarship	2,367,750	\$ -	-	-	-	-	-	2,367,750
310000-600001-3010	Compliance	8,137	\$ -	-	-	8,137	-	-	-
310000-600002-3010	Sports Information	105,382	\$ 64,000	14,500	7,697	945	18,240	-	-
310000-600005-3010	Tournaments	1,969	\$ -	-	-	1,969	-	-	-
310000-600010-3010	ASST SR. WOMEN'S ADMIN	2,733	\$ -	-	540	2,193	-	-	-
310000-600011-3010	Athletic Training	387,265	\$ 240,000	36,000	35,131	7,734	68,400	-	-
310000-610000-3020	Football	774,652	\$ 374,558	55,073	141,873	96,400	106,749	-	-
310000-611000-3030	Men's Basketball	250,968	\$ 87,757	6,000	50,700	81,500	25,011	-	-
310000-613000-3042	Baseball	260,394	\$ 105,000	12,000	57,030	56,439	29,925	-	-
310000-613002-3042	JV Baseball	13,119	\$ -	-	7,958	5,161	-	-	-
310000-614000-3043	Men's Golf	80,276	\$ 20,000	6,000	14,200	34,376	5,700	-	-
310000-612000-3049	Men's Swimming	75,703	\$ 37,176	6,000	5,500	16,432	10,595	-	-
310000-620000-3062	Volleyball	161,344	\$ 50,453	6,000	29,757	60,755	14,379	-	-
310000-620002-3062	JV Volleyball	53,965	\$ 29,751	-	6,087	9,648	8,479	-	-
310000-621000-3063	Women's Golf	76,707	\$ 20,000	6,000	11,500	33,507	5,700	-	-
310000-626000-3064	Women's Tennis	51,224	\$ 19,257	6,000	9,258	11,221	5,488	-	-
310000-624000-3067	Women's Basketball	250,815	\$ 113,000	6,000	33,846	65,764	32,205	-	-
310000-622000-3069	Women's Swimming	82,431	\$ 37,176	6,000	12,350	16,310	10,595	-	-
310000-622002-3069	JV Women's Swimming	10,392	\$ -	-	3,000	7,392	-	-	-
310000-625000-3070	Softball	236,054	\$ 72,000	6,000	64,500	73,034	20,520	-	-
310000-625002-3070	JV Softball	9,858	\$ -	-	5,500	4,358	-	-	-
310000-623000-3071	Women's Cross Country	37,463	\$ 19,257	-	7,993	4,725	5,488	-	-
310000-630000-3080	Cheer/Pom	82,351	\$ 15,000	6,000	28,169	28,907	4,275	-	-
310000-615000-3041	Men's Track	48,838	\$ 27,500	6,000	-	7,500	7,838	-	-
310000-627000-3065	Women's Track	48,838	\$ 27,500	6,000	-	7,500	7,838	-	-
310000-600000-710401-3010	SSC Monthly Charges	53,872	\$ -	-	53,872	-	-	-	-
310000-600000-3010	Utilities	96,952	\$ -	-	96,952	-	-	-	-
310000-600000-710903-3010	Property Insurance	41,000	\$ -	-	41,000	-	-	-	-
310000-600000-3010	Debt Retirement	230,725	\$ -	-	-	-	-	-	230,725
Total Athletics		6,668,235	\$ 1,671,604	253,733	929,968	738,049	476,407	-	2,598,475
Residence Halls									
310025-400150-3110	Housing and Community Standards	750,747	\$ 185,487	186,000	274,396	2,000	52,864	50,000	-
310025-400151-3110	SSC Monthly Charges	250,468	\$ -	-	250,468	-	-	-	-
310025-400151-3110	Utilities	651,328	\$ -	-	651,328	-	-	-	-
310025-400151-3110	Property Insurance	118,253	\$ -	-	118,253	-	-	-	-
310025-400150-3110	Debt Retirement	2,938,745	\$ -	-	-	-	-	-	2,938,745
Total Residence Halls		4,709,541	\$ 185,487	186,000	1,294,445	2,000	52,864	50,000	2,938,745
Food Service									
310050-400006-3200	Food Service	3,576,964	\$ -	-	3,576,964	-	-	-	-
310050-400006-710401-3200	SSC Monthly Charges	37,080	\$ -	-	37,080	-	-	-	-
310050-400006-710903-3200	Property Insurance	7,291	\$ -	-	7,291	-	-	-	-
310050-400006-3200	Debt Retirement	216,253	\$ -	-	-	-	-	-	216,253
Total Food Service		3,837,589	\$ -	-	3,621,336	-	-	-	216,253

<i>Banner FOAP</i>	<i>Description</i>		<i>Salaries</i>	<i>PT Labor</i>	<i>Sup&Serv</i>	<i>Travel</i>	<i>Fringe Benefits</i>	<i>Cap. Out.</i>	<i>Other</i>
Student Union									
310075-317000-3300	Garrison Activity & Conf Center	142,120	\$ 42,000	50,000	38,150	-	11,970	-	-
310075-317000-710401-3300	SSC Monthly Charges	75,211	\$ -	-	75,211	-	-	-	-
310075-317000-710903-3300	Property Insurance	37,000	\$ -	-	37,000	-	-	-	-
310075-317000-3300	Debt Retirement	101,313	\$ -	-	-	-	-	-	101,313
	Total Student Union	355,644	\$ 42,000	50,000	150,361	-	11,970	-	101,313
Student Health Services									
310135-400050-3550	Student Health & Counseling Center	359,685	\$ 257,336	4,224	22,784	2,000	73,341	-	-
	Total Student Health Services	359,685	\$ 257,336	4,224	22,784	2,000	73,341	-	-
Captain Henderson House									
320175-318000-710903-3690	Property Insurance	6,000	\$ -	-	6,000	-	-	-	-
320175-318000-3690	Utilities	20,706	\$ -	-	20,706	-	-	-	-
	Total Captain Henderson House	26,706	\$ -	-	26,706	-	-	-	-
Recreation Center									
310130-400500-3691	Campus Recreation	308,680	\$ 48,000	150,000	95,000	2,000	13,680	-	-
310130-400500-710401-3691	SSC Monthly Charges	60,000	\$ -	-	60,000	-	-	-	-
310130-400500-3691	Utilities	3,500	\$ -	-	3,500	-	-	-	-
310130-400500-710903-3691	Property Insurance	9,200	\$ -	-	9,200	-	-	-	-
310130-400500-3691	Debt Retirement	497,326	\$ -	-	-	-	-	-	497,326
	Total Recreation Center	878,706	\$ 48,000	150,000	167,700	2,000	13,680	-	497,326
	TOTAL AUXILIARY BUDGET	16,836,106	\$ 2,204,427	643,957	6,213,300	744,049	628,262	50,000	6,352,112

Banner FOAP	Department Name	2025/26 Total	2025/26 Salaries	2025/26 PT Fac.	2025/26 PT Labor	2025/26 Sup&Serv	2025/26 Travel	2025/26 Fringe	2025/26 Capital	2025/26 Other
110000-100000-1610	Office of the Chancellor	480,030	345,087	-	-	25,000	2,000	98,350	-	-
110000-100001-1630	University Activities	10,000	-	-	-	10,000	-	-	-	-
110000-100002-1630	Staff Senate	500	-	-	-	500	-	-	-	0
110000-110000-1630	Board of Visitors	1,000	-	-	-	1,000	-	-	-	-

Banner FOAP	Employee Name	Position #	Position Title	% of Time	FY2026 Salary
110000-100000-1610	Berry, Conrad	A00001	Chancellor	100%	300,000
110000-100000-1610	Weeks, Flora E	A00013	Exec. Assistant to the Chancellor	100%	45,087
					<u>345,087</u>

Banner FOAP	Department Name	2025/26 Total	2025/26 Salaries	2025/26 PT Fac.	2025/26 PT Labor	2025/26 Sup&Serv	2025/26 Travel	2025/26 Fringe	2025/26 Capital	2025/26 Other
110000-120000-1630	Title IX	112,659	75,221	-	-	14,000	2,000	21,438	-	-

Banner FOAP	Employee Name	Position #	Position Title	% of Time	FY2026 Salary
110000-120000-1630	Lee, Bobbie	A00025	Dean of Student Affairs	100%	75,221
					75,221

Banner FOAP	Department Name	2025/26 Total	2025/26 Salaries	2025/26 PT Fac.	2025/26 PT Labor	2025/26 Sup&Serv	2025/26 Travel	2025/26 Fringe	2025/26 Capital	2025/26 Other
110000-210000-1610	Provost	333,280	219,863	-	-	58,350	2,000	62,661	-	-
110000-210001-1450	Accreditation Association	29,330	-	-	-	27,330	2,000	-	-	-
110000-210002-1450	Commencement	54,980	-	-	-	54,980	-	-	-	-
110000-210004-1450	Faculty Senate	500	-	-	-	500	-	-	-	-
110000-210006-1220	Undergrad Research	12,500	-	-	-	-	12,500	-	-	-
110000-210009-1500	Summer Institute	10,650	-	-	-	6,650	4,000	-	-	-

Banner FOAP	Employee Name	Position #	Position Title	% of Time	FY2026 Salary
110000-210000-1610	<i>Vacant</i>	A00233	Administrative Support Supervisor	100%	29,863
110000-210000-1610	Taylor, Celya	A00002	Provost & VC, Academic Affairs	100%	160,000
110000-210000-1610	Clardy, Shannon		Stipend - Interim Associate VC, Academic Affairs	100%	30,000
					<u>219,863</u>

Banner FOAP	Department Name	2025/26 Total	2025/26 Salaries	2025/26 PT Fac.	2025/26 PT Labor	2025/26 Sup&Serv	2025/26 Travel	2025/26 Fringe	2025/26 Capital	2025/26 Other
110000-220000-1110	Teachers College	715,708	371,058	137,562	8,640	55,750	4,000	105,752	-	-

Banner FOAP	Employee Name	Position #	Position Title	% of Time	FY2026 Salary
110000-220000-1110	Taylor, Kenneth	A00032	Project / Program - Director	100%	97,222
110000-220000-1110	White,-Wright, Charlotte L	A00198	Dean	100%	115,000
110000-220000-1110	Howard, Chance	A00220	Administrative Specialist II	100%	25,000
110000-220000-1110	Loy, Kimberly R	A00221	Administrative Specialist II	100%	25,000
110000-220000-1110	Still, Charles	A00226	Administrative Analyst NE	100%	29,836
110000-220000-1110	Allen, Jessica	F00156	Instructor	100%	55,000
110000-220000-1110	Cothren, Holly		Stipend Program Coordinator Teacher's College	100%	6,000
110000-220000-1110	Campbell, Joe		Stipend Program Coordinator Teacher's College	100%	6,000
110000-220000-1110	<i>Vacant</i>		Stipend Program Coordinator Teacher's College	100%	6,000
110000-220000-1110	<i>Vacant</i>		Stipend Program Coordinator Teacher's College	100%	6,000
					371,058

Banner FOAP	Department Name	2025/26 Total	2025/26 Salaries	2025/26 PT Fac.	2025/26 PT Labor	2025/26 Sup&Serv	2025/26 Travel	2025/26 Fringe	2025/26 Capital	2025/26 Other
110000-220050-1110	Health,Physical Ed, & Recreation	685,361	554,184	50,717	9,300	3,000	4,000	157,942	-	-

Banner FOAP	Employee Name	Position #	Position Title	% of Time	FY2026 Salary
110000-220050-1110	Hollis, Sheila D	A00222	Administrative Specialist II	100%	25,000
110000-220050-1110	Glover-Stanly, Joy L	F00025	Professor	100%	66,598
110000-220050-1110	Martin, Byron	F00080	Associate Professor	100%	51,287
110000-220050-1110	Thmasson, John P	F00084	Associate Professor	100%	54,237
110000-220050-1110	Miller, John	F00120	Assistant Professor	100%	53,241
110000-220050-1110	Mosser, Mark	F00123	Associate Professor	100%	53,000
110000-220050-1110	<i>Vacant</i>	F00127	Assistant Professor	100%	46,748
110000-220050-1110	Wempe, Patrick	T00028	Professor	100%	76,675
110000-220050-1110	Holsworth, Greg	U00002	Coach	25%	29,500
110000-220050-1110	Bowles, Benjamin	U00025	Assistant Coach	36%	8,750
110000-220050-1110	Warehime, Jake	U00029	Assistant Coach	25%	12,500
110000-220050-1110	Elgas, James	U00007	Coach	25%	17,896
110000-220050-1110	<i>Vacant</i>	U00036	Assistant Coach	25%	7,367
110000-220050-1110	Ward, Matthew	U00010	Coach	20%	10,000
110000-220050-1110	McDaniel, Philip	U00009	Coach	22%	14,547
110000-220050-1110	Worthington, Joel	U00003	Coach	25%	14,000
110000-220050-1110	Rowlands, Annabel	U00006	Coach	25%	12,838
					554,184

Banner FOAP	Department Name	2025/26 Total	2025/26 Salaries	2025/26 PT Fac.	2025/26 PT Labor	2025/26 Sup&Serv	2025/26 Travel	2025/26 Fringe	2025/26 Capital	2025/26 Other
110000-220100-1110	Curriculum and Instruction	280,372	205,231	6,650	-	6,000	4,000	58,491	-	-

Banner FOAP	Employee Name	Position #	Position Title	% of Time	FY2026 Salary
110000-220100-1110	Pawlik, Michele	F00085	Assistant Professor	100%	52,000
110000-220100-1110	McDowell, Christine	F00119	Associate Professor	100%	52,656
110000-220100-1110	Paredes, Sharon	F00121	Assistant Professor	100%	52,575
110000-220100-1110	Lewis, Pamela	F00065	Instructor	100%	48,000
					<u>205,231</u>

Banner FOAP	Department Name	2025/26 Total	2025/26 Salaries	2025/26 PT Fac.	2025/26 PT Labor	2025/26 Sup&Serv	2025/26 Travel	2025/26 Fringe	2025/26 Capital	2025/26 Other
110000-220151-1310	Davis Baker Preschool	85,425	45,000	-	20,000	7,600	-	12,825	-	-

Banner FOAP	Employee Name	Position #	Position Title	% of Time	FY2026 Salary
110000-220151-1310	McDaniel, Erica	A00037	Project Program Director	100%	45,000
					45,000

Banner FOAP	Department Name	2025/26 Total	2025/26 Salaries	2025/26 PT Fac.	2025/26 PT Labor	2025/26 Sup&Serv	2025/26 Travel	2025/26 Fringe	2025/26 Capital	2025/26 Other
110000-220250-1110	Adv. Instr Studies & Special Ed	283,085	161,581	65,453	6,000	1,000	3,000	46,051	-	-

Banner FOAP	Employee Name	Position #	Position Title	% of Time	FY2026 Salary
110000-220250-1110	Phelps, Connie	F00038	Associate Professor	100%	60,000
110000-220250-1110	Hyer, Glenda	F00074	Associate Professor	100%	53,081
110000-220250-1110	Dickerson, Kristin	F00105	Instructor	100%	48,500
					<u>161,581</u>

Banner FOAP	Department Name	2025/26 Total	2025/26 Salaries	2025/26 PT Fac.	2025/26 PT Labor	2025/26 Sup&Serv	2025/26 Travel	2025/26 Fringe	2025/26 Capital	2025/26 Other
110000-220300-1110	Educational Leadership	165,305	108,642	3,700	6,000	12,000	4,000	30,963	-	-

Banner FOAP	Employee Name	Position #	Position Title	% of Time	FY2026 Salary
110000-220300-1110	Campbell, Kristi	F00090	Assistant Professor	100%	50,000
110000-220300-1110	Cothren, Holly	F00176	Associate Professor	100%	58,642
					108,642

Banner FOAP	Department Name	2025/26 Total	2025/26 Salaries	2025/26 PT Fac.	2025/26 PT Labor	2025/26 Sup&Serv	2025/26 Travel	2025/26 Fringe	2025/26 Capital	2025/26 Other
110000-220350-1110	Counselor Education	387,853	256,000	32,893	6,000	16,000	4,000	72,960	-	-

Banner FOAP	Employee Name	Position #	Position Title	% of Time	FY2026 Salary
110000-220350-1110	Ashcraft, Karen	A00213	Administrative Specialist I	100%	25,000
110000-220350-1110	Jennings-Hood, Helen	F00099	Assistant Professor	100%	53,000
110000-220350-1110	Maust, Hannah	F00116	Assistant Professor	100%	50,000
110000-220350-1110	Campbell, Joseph	T00027	Associate Professor	100%	75,000
110000-220350-1110	<i>Vacant</i>	F00069	Assistant Professor	100%	53,000
					<u>256,000</u>

Banner FOAP	Department Name	2025/26 Total	2025/26 Salaries	2025/26 PT Fac.	2025/26 PT Labor	2025/26 Sup&Serv	2025/26 Travel	2025/26 Fringe	2025/26 Capital	2025/26 Other
110000-220500-1110	Student Teaching	74,496	-	21,216	11,280	22,000	20,000	-	-	-

Banner FOAP	Employee Name	Position #	Position Title	% of Time	FY2026 Salary
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Banner FOAP	Department Name	2025/26 Total	2025/26 Salaries	2025/26 PT Fac.	2025/26 PT Labor	2025/26 Sup&Serv	2025/26 Travel	2025/26 Fringe	2025/26 Capital	2025/26 Other
110000-220550-1110	Masters of Arts in Teaching	26,550	-	4,300	-	2,250	20,000	-	-	-

Banner FOAP	Employee Name	Position #	Position Title	% of Time	FY2026 Salary
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Banner FOAP	Department Name	2025/26 Total	2025/26 Salaries	2025/26 PT Fac.	2025/26 PT Labor	2025/26 Sup&Serv	2025/26 Travel	2025/26 Fringe	2025/26 Capital	2025/26 Other
110000-220600-1450	Stem Center	79,810	58,000	-	5,280	-	-	16,530	-	-

Banner FOAP	Employee Name	Position #	Position Title	% of Time	FY2026 Salary
110000-220600-1450	Jones, Amanda L Smith	F00002	Instructor	100%	58,000
					58,000

Banner FOAP	Department Name	2025/26 Total	2025/26 Salaries	2025/26 PT Fac.	2025/26 PT Labor	2025/26 Sup&Serv	2025/26 Travel	2025/26 Fringe	2025/26 Capital	2025/26 Other
110000-230000-1110	College of Business	1,557,738	1,031,204	118,641	24,000	80,000	10,000	293,893	-	-

Banner FOAP	Employee Name	Position #	Position Title	% of Time	FY2026 Salary
110000-230000-1110	Campbell, Nathanael	A00009	Dean	100%	115,000
110000-230000-1110	Campbell, Crystal	A00230	Administrative Specialist III	100%	30,997
110000-230000-1110	<i>vacant</i>	F00055	Professor	100%	96,433
110000-230000-1110	Jackson, Lonnie	F00056	Professor	100%	94,908
110000-230000-1110	Poppe-Gale, Kelly	F00058	Assistant Professor	100%	92,000
110000-230000-1110	Felts, Christopher	F00059	Assistant Professor	100%	92,000
110000-230000-1110	Rodrigueq, David	F00060	Associate Professor	100%	110,657
110000-230000-1110	Akoto, Eunice	F00086	Professor	100%	85,321
110000-230000-1110	Greene, John	F00089	Assistant Professor	100%	58,086
110000-230000-1110	Halsey, Leah	F00150	Instructor	100%	68,000
110000-230000-1110	Bell, Lisa	T00032	Assistant Professor	78%	72,802
110000-230000-1110	Pumphrey, Lela	F00168	Assistant Professor	100%	115,000
					<u>1,031,204</u>

Banner FOAP	Department Name	2025/26 Total	2025/26 Salaries	2025/26 PT Fac.	2025/26 PT Labor	2025/26 Sup&Serv	2025/26 Travel	2025/26 Fringe	2025/26 Capital	2025/26 Other
110000-230300-1500	Career Services	21,700	-	-	12,000	9,700	-	-	-	-

Banner FOAP	Employee Name	Position #	Position Title	% of Time	FY2026 Salary
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Banner FOAP	Department Name	2025/26 Total	2025/26 Salaries	2025/26 PT Fac.	2025/26 PT Labor	2025/26 Sup&Serv	2025/26 Travel	2025/26 Fringe	2025/26 Capital	2025/26 Other
110000-240000-1110	College of Peforming Arts and Social Sciences	630,095	212,773	197,047	17,280	40,410	3,000	60,640	-	-

Banner FOAP	Employee Name	Position #	Position Title	% of Time	FY2026 Salary
110000-240000-1110	Davidson, Amy	A00229	Administrative Specialist III	100%	25,773
110000-240000-1110	Dunn, Lacy	A00008	Dean	100%	115,000
110000-240000-1110	Carter, Tiffany	F00165	Lecturer	100%	30,000
110000-240000-1110	<i>vacant</i>	F00001	Lecturer	100%	30,000
110000-240000-1110			Stipend for Social Sciences Chair	100%	6,000
110000-240000-1110			Stipend for Performing Arts Chair	100%	6,000
					<u>212,773</u>

Banner FOAP	Department Name	2025/26 Total	2025/26 Salaries	2025/26 PT Fac.	2025/26 PT Labor	2025/26 Sup&Serv	2025/26 Travel	2025/26 Fringe	2025/26 Capital	2025/26 Other
110000-240008-1450	Arkansas Hall Lighting	9,000	-	-	-	9,000	-	-	-	-

Banner FOAP	Employee Name	Position #	Position Title	% of Time	FY2026 Salary
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Banner FOAP	Department Name	2025/26 Total	2025/26 Salaries	2025/26 PT Fac.	2025/26 PT Labor	2025/26 Sup&Serv	2025/26 Travel	2025/26 Fringe	2025/26 Capital	2025/26 Other
110000-240011-1110	Digital Media Production	145,690	102,000	-	7,920	4,200	2,500	29,070	-	-

Banner FOAP	Employee Name	Position #	Position Title	% of Time	FY2026 Salary
110000-240011-1110	Glover, Paul	F00062	Professor		62,000
110000-240011-1110	McKinnon, Jonathan	F00167	Instructor		40,000
					<u>102,000</u>

Banner FOAP	Department Name	2025/26 Total	2025/26 Salaries	2025/26 PT Fac.	2025/26 PT Labor	2025/26 Sup&Serv	2025/26 Travel	2025/26 Fringe	2025/26 Capital	2025/26 Other
110000-240150-1110	Music	715,275	497,077	24,975	19,808	26,748	5,000	141,667	-	-

Banner FOAP	Employee Name	Position #	Position Title	% of Time	FY2026 Salary
110000-240150-1110	Higgins, William	F00020	Professor	100%	63,984
110000-240150-1110	Tsao-Lim, May	F00022	Professor	100%	63,747
110000-240150-1110	Thayer, Heather	F00040	Associate Professor	100%	52,000
110000-240150-1110	Diamond, Rick	F00042	Professor	100%	69,425
110000-240150-1110	Lipton, Jamie	F00049	Professor	100%	54,820
110000-240150-1110	Evans, David	F00052	Professor	100%	71,101
110000-240150-1110	Barranco, Jonathan	F00094	Assistant Professor	100%	52,000
110000-240150-1110	Mills, Nevada	T00016	Director of Bands	100%	70,000
					<u>497,077</u>

Banner FOAP	Department Name	2025/26 Total	2025/26 Salaries	2025/26 PT Fac.	2025/26 PT Labor	2025/26 Sup&Serv	2025/26 Travel	2025/26 Fringe	2025/26 Capital	2025/26 Other
110000-240200-1110	Sociology and Crim Justice	390,448	222,372	1,850	-	11,900	1,000	63,376	-	-

Banner FOAP	Employee Name	Position #	Position Title	% of Time	FY2026 Salary
110000-240200-1110	Shepherd, Joyce	F00053	Professor	100%	62,731
110000-240200-1110	Kelly, Donald	F00114	Associate Professor	100%	55,347
110000-240200-1110	Valentine, Shari	F00141	Associate Professor	100%	50,294
110000-240200-1110	Pennington, James	F00145	Assistant Professor	100%	54,000
					<u>222,372</u>

Banner FOAP	Department Name	2025/26 Total	2025/26 Salaries	2025/26 PT Fac.	2025/26 PT Labor	2025/26 Sup&Serv	2025/26 Travel	2025/26 Fringe	2025/26 Capital	2025/26 Other
110000-240300-1110	English	152,915	119,000	-	-	-	-	33,915	-	-

Banner FOAP	Employee Name	Position #	Position Title	% of Time	FY2026 Salary
11000-240300-1110	<i>Vacant</i>	F00159	Instructor	100%	45,000
11000-240300-1110	<i>Vacant</i>	F00093	Instructor	100%	45,000
					<u>90,000</u>

Banner FOAP	Department Name	2025/26 Total	2025/26 Salaries	2025/26 PT Fac.	2025/26 PT Labor	2025/26 Sup&Serv	2025/26 Travel	2025/26 Fringe	2025/26 Capital	2025/26 Other
110000-240350-1110	Psychology	346,514	251,715	10,500	7,920	4,340	300	71,739	-	-

Banner FOAP	Employee Name	Position #	Position Title	% of Time	FY2026 Salary
110000-240350-1110	Langley, Travis	F00007	Distinguished Professor	100%	69,150
110000-240350-1110	Williamson, William	F00044	Professor	100%	63,788
110000-240350-1110	Khan, Aneeq	F00054	Professor	100%	63,456
110000-240350-1110	Bejarano, Rafael	F00064	Associate Professor	100%	55,321
					<u>251,715</u>

Banner FOAP	Department Name	2025/26 Total	2025/26 Salaries	2025/26 PT Fac.	2025/26 PT Labor	2025/26 Sup&Serv	2025/26 Travel	2025/26 Fringe	2025/26 Capital	2025/26 Other
110000-240900-1110	Band	55,436	-	-	18,336	32,100	5,000	-	-	-

Banner FOAP	Employee Name	Position #	Position Title	% of Time	FY2026 Salary
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Banner FOAP	Department Name	2025/26 Total	2025/26 Salaries	2025/26 PT Fac.	2025/26 PT Labor	2025/26 Sup&Serv	2025/26 Travel	2025/26 Fringe	2025/26 Capital	2025/26 Other
110000-240950-1110	Henderson Seminar	105,932	-	10,682	5,000	300	-	19,950	-	-

Banner FOAP	Employee Name	Position #	Position Title	% of Time	FY2026 Salary
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Banner FOAP	Department Name	2025/26 Total	2025/26 Salaries	2025/26 PT Fac.	2025/26 PT Labor	2025/26 Sup&Serv	2025/26 Travel	2025/26 Fringe	2025/26 Capital	2025/26 Other
110000-250000-1110	College of Aviation, Science, and Nursing	615,966	507,605		11,088	28,975	4,000	144,667	-	-

Banner FOAP	Employee Name	Position #	Position Title	% of Time	FY2026 Salary
110000-250000-1110	Clardy, Shannon	A00007	Dean	100%	115,000
110000-250000-1110	Testa, Connie	A00237	Administrative Analyst NE	100%	24,605
110000-250000-1110	Tumlison, Carliss	F00043	Professor Emeritus	100%	32,000
110000-250000-1110	Long, John	F00088	Professor	100%	70,000
110000-250000-1110	Serviss, Brett	F00164	Professor	100%	70,000
110000-250000-1110	McCauley, Pamela	F00170	Lecturer	100%	24,000
110000-250000-1110	<i>vacant</i>	F00172	Lecturer	100%	24,000
110000-250000-1110	Crain, Sally	F00138	Lecturer	100%	33,000
110000-250000-1110	Finley, Tommy	F00131	Assistant Professor	100%	54,000
110000-250000-1110	<i>Vacant</i>	F00096	Professor of Natural Sciences	100%	55,000
110000-250000-1110			Stipend for Aviation, Science, and Nursing Chair	100%	6,000
					507,605

Banner FOAP	Department Name	2025/26 Total	2025/26 Salaries	2025/26 PT Fac.	2025/26 PT Labor	2025/26 Sup&Serv	2025/26 Travel	2025/26 Fringe	2025/26 Capital	2025/26 Other
130008-250050-1110	Aviation	2,097,392	547,990	6,400	265,825	975,000	6,000	156,177	140,000	-

Banner FOAP	Employee Name	Position #	Position Title	% of Time	FY2026 Salary
130008-250050-1110	Dennis, Jordan	T00026	Chief Flight Instructor	100%	85,000
130008-250050-1110	Williams, Mason	A00061	Project/Program Specialist	100%	47,250
130008-250050-1110	Warner, Steven	A00062	Project/Program Specialist	100%	49,009
130008-250050-1110	Moore, Adam	A00091	Aircraft Maintenance Coordinat	100%	57,106
130008-250050-1110	Murry, Christopher	A00259	Administrative Analyst	100%	30,000
130008-250050-1110	<i>Vacant</i>	F00091	Instructor	100%	60,625
130008-250050-1110	Unruh, Christopher	F00153	Instructor	100%	70,000
130008-250050-1110	Mellon, Jerry	F00154	Instructor	100%	62,000
130008-250050-1110	Wyman, Richard	T00018	Director of Aviation	100%	87,000
					547,990

Banner FOAP	Department Name	2025/26 Total	2025/26 Salaries	2025/26 PT Fac.	2025/26 PT Labor	2025/26 Sup&Serv	2025/26 Travel	2025/26 Fringe	2025/26 Capital	2025/26 Other
110000-250100-1110	Nursing	1,308,595	891,694	19,081	7,392	71,854	4,000	254,133	-	-

Banner FOAP	Employee Name	Position #	Position Title	% of Time	FY2026 Salary
110000-250100-1110	Siskowski, Ashly	F00100	Assistant Professor	100%	62,500
110000-250100-1110	Divine, Allison	T00033	Associate Professor	100%	97,000
110000-250100-1110	Wood, Leah	F00109	Assistant Professor	100%	75,000
110000-250100-1110	Henry, Karson	F00117	Assistant Professor	100%	60,000
110000-250100-1110	Dawson, Charity	F00103	Assistant Professor	100%	67,900
110000-250100-1110	Wright, Amber	A00231	Administrative Specialist III	100%	29,639
110000-250100-1110	Brightwell, Teresa	A00239	Administrative Analyst NE	100%	31,000
110000-250100-1110	Malcom, Kelly	F00140	Assistant Professor	100%	60,000
110000-250100-1110	Clayton, Elizabeth	F00148	Assistant Professor	100%	60,000
110000-250100-1110	Sabaj, Trudi	T00029	Associate Professor	100%	97,000
110000-250100-1110	Sabaj, Trudi	T00029	Stipend Program Coordinator, Nursing	100%	10,000
110000-250100-1110	Lock, Janna	T00030	Assistant Professor	100%	84,655
110000-250100-1110	<i>vacant</i>	F00107	Assistant Professor	100%	60,000
110000-250100-1110	<i>vacant</i>	F00136	Assistant Professor	100%	60,000
					854,694

Banner FOAP	Department Name	2025/26 Total	2025/26 Salaries	2025/26 PT Fac.	2025/26 PT Labor	2025/26 Sup&Serv	2025/26 Travel	2025/26 Fringe	2025/26 Capital	2025/26 Other
110000-250150-1110	Biological Field Station	10,000	-	-	-	10,000	-	-	-	-

Banner FOAP	Employee Name	Position #	Position Title	% of Time	FY2026 Salary
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Banner FOAP	Department Name	2025/26 Total	2025/26 Salaries	2025/26 PT Fac.	2025/26 PT Labor	2025/26 Sup&Serv	2025/26 Travel	2025/26 Fringe	2025/26 Capital	2025/26 Other
110000-250200-1110	Engineering and Physics	401,907	287,406	38,748	7,392	20,000	5,000	81,911	-	-

Banner FOAP	Employee Name	Position #	Position Title	% of Time	FY2026 Salary
110000-250200-1110	Miller, Basil	F00019	Professor	100%	73,406
110000-250200-1110	Pokharel, Sudip	F00125	Assistant Professor	100%	58,000
110000-250200-1110	Welch, Paula	F00143	Assistant Professor	100%	48,000
110000-240000-1110	<i>Vacant</i>		Lecturer	100%	24,000
110000-250200-1110	<i>Vacant</i>	F00146	Assistant Professor	100%	78,000
110000-250200-1110	<i>Vacant</i>		Stipend for Engineering & Physics Chair	100%	6,000
					287,406

Banner FOAP	Department Name	2025/26 Total	2025/26 Salaries	2025/26 PT Fac.	2025/26 PT Labor	2025/26 Sup&Serv	2025/26 Travel	2025/26 Fringe	2025/26 Capital	2025/26 Other
110000-250250-1110	Computer Science	312,869	222,618	4,659	3,696	14,450	4,000	63,446	-	-

Banner FOAP	Employee Name	Position #	Position Title	% of Time	FY2026 Salary
110000-250250-1110	Harper, Jimmie	F00072	Associate Professor	100%	81,231
110000-250250-1110	Leach, Catherine	F00078	Associate Professor	100%	73,206
110000-250250-1110	Schoultz, Matthew	F00134	Assistant Professor	100%	68,181
					222,618

Banner FOAP	Department Name	2025/26 Total	2025/26 Salaries	2025/26 PT Fac.	2025/26 PT Labor	2025/26 Sup&Serv	2025/26 Travel	2025/26 Fringe	2025/26 Capital	2025/26 Other
110000-250300-1110	Math	230,262	152,000	25,050	7,392	2,500	-	43,320	-	-

Banner FOAP	Employee Name	Position #	Position Title	% of Time	FY2026 Salary
110000-250300-1110	Wade, Juli	F00032	Lecturer	100%	29,000
110000-250300-1110	Mori, Donald	F00135	Lecturer	100%	30,000
110000-250300-1110	Carpenter, Wyatt	F00137	Lecturer	100%	33,000
110000-250300-1110	<i>vacant</i>	F00098	Assistant Professor	100%	60,000
					<u>152,000</u>

Banner FOAP	Department Name	2025/26 Total	2025/26 Salaries	2025/26 PT Fac.	2025/26 PT Labor	2025/26 Sup&Serv	2025/26 Travel	2025/26 Fringe	2025/26 Capital	2025/26 Other
110000-261000-1410	Graduate School	99,213	54,500	-	17,280	10,900	1,000	15,533	-	-

Banner FOAP	Employee Name	Position #	Position Title	% of Time	FY2026 Salary
110000-261000-1410	Bell, Lisa	T00032	Director of Graduate School	22%	20,000
110000-261000-1410	Bragg, Yvette	A00206	HEI Program Coordinator NE	100%	34,500
					54,500

Banner FOAP	Department Name	2025/26 Total	2025/26 Salaries	2025/26 PT Fac.	2025/26 PT Labor	2025/26 Sup&Serv	2025/26 Travel	2025/26 Fringe	2025/26 Capital	2025/26 Other
110000-262001-1110	Honors College	91,800	60,000	7,500	5,500	1,700	-	17,100	-	-

Banner FOAP	Employee Name	Position #	Position Title	% of Time	FY2026 Salary
110000-262001-1110	Carter, Steven	F00057	Professor	100%	60,000

Banner FOAP	Department Name	2025/26 Total	2025/26 Salaries	2025/26 PT Fac.	2025/26 PT Labor	2025/26 Sup&Serv	2025/26 Travel	2025/26 Fringe	2025/26 Capital	2025/26 Other
110000-263000-1420	Library Operations	694,105	278,261	-	67,800	266,740	2,000	79,304	-	-

Banner FOAP	Employee Name	Position #	Position Title	% of Time	FY2026 Salary
110000-263000-1420	Bagwell, Brian	A00049	Project / Program - Specialist	100%	38,435
110000-263000-1420	Cothran, Stephanie	A00190	Library Technician	100%	22,500
110000-263000-1420	Jefferson, Breanna	A00192	Library Technician	100%	30,000
110000-263000-1420	Hunter, Kimberly	A00197	Library Specialist	100%	34,500
110000-263000-1420	Scrimshire, Natalie	T00015	Director of Library	100%	61,500
110000-263000-1420	Evans, Linda	T00020	Associate Librarian	100%	53,826
110000-263000-1420	Angell, Kenneth	T00022	Associate Librarian	100%	37,500
					278,261

Banner FOAP	Department Name	2025/26 Total	2025/26 Salaries	2025/26 PT Fac.	2025/26 PT Labor	2025/26 Sup&Serv	2025/26 Travel	2025/26 Fringe	2025/26 Capital	2025/26 Other
110000-264100-1500	Office of the Registrar	263,732	215,686	-	6,000	10,700	2,000	61,471	-	-

Banner FOAP	Employee Name	Position #	Position Title	% of Time	FY2026 Salary
110000-264100-1500	Hooten, Chanda	A00030	Project / Program - Director	100%	70,000
110000-264100-1500	Dickerson, Carmella	A00035	Project / Program - Manager	100%	48,186
110000-264100-1500	Boyette, Holly	A00203	HEI Program Coordinator	100%	33,000
110000-264100-1500	Jones, Vivian	A00205	HEI Program Coordinator	100%	34,500
110000-264100-1500	Williams, Jordan	A00214	Administrative Analyst NE	100%	30,000
					<u>215,686</u>

Banner FOAP	Department Name	2025/26 Total	2025/26 Salaries	2025/26 PT Fac.	2025/26 PT Labor	2025/26 Sup&Serv	2025/26 Travel	2025/26 Fringe	2025/26 Capital	2025/26 Other
110000-264700-1630	Office of Institutional Research	197,659	107,694	-	6,000	51,273	2,000	30,693	-	-

Banner FOAP	Employee Name	Position #	Position Title	% of Time	FY2026 Salary
110000-264700-1630	Otwell, Ginger	A00028	Director of Planning & Research	100%	43,600
110000-264700-1630	Tedder, Jane	A00034	Project / Program - Director	100%	64,094
					107,694

Banner FOAP	Department Name	2025/26 Total	2025/26 Salaries	2025/26 PT Fac.	2025/26 PT Labor	2025/26 Sup&Serv	2025/26 Travel	2025/26 Fringe	2025/26 Capital	2025/26 Other
110000-264200-1450	Academic Advising Center	146,022	113,636	-	-	-	-	32,386	-	-

Banner FOAP	Employee Name	Position #	Position Title	% of Time	FY2026 Salary
110000-264200-1450	Adams, Rhonda	A00092	Institutional Assistant	100%	35,568
110000-264200-1450	Taylor, Genterris	A00093	Institutional Assistant	100%	35,568
110000-264200-1450	Brooks, George	A00094	Institutional Assistant	85%	42,500
					113,636

Banner FOAP	Department Name	2025/26 Total	2025/26 Salaries	2025/26 PT Fac.	2025/26 PT Labor	2025/26 Sup&Serv	2025/26 Travel	2025/26 Fringe	2025/26 Capital	2025/26 Other
110000-264300-1450	Enrollment Services and Admissions	1,081,659	548,272	-	97,800	270,000	60,000	156,258	-	-

Banner FOAP	Employee Name	Position #	Position Title	% of Time	FY2026 Salary
110000-264300-1450	Stanley, Carrie	A00011	Assoc. VC, Enrollment Services & Adm.	100%	94,000
110000-264300-1450	Hopman, Gunner	A00040	Project / Program - Specialist	100%	43,000
110000-264300-1450	Pierce, Savannah	A00041	Project Program Specialist	100%	40,568
110000-264300-1450	Streepey, Kayla	A00042	Project/Program - Specialist	100%	40,568
110000-264300-1450	Nowlin, Rebecca	A00043	Project/Program - Specialist	100%	36,000
110000-264300-1450	Gardner, Christopher	A00044	Project Program Specialist	100%	50,000
110000-264300-1450	Morphew, Mackenzie	A00046	Project/Program - Specialist	100%	43,000
110000-264300-1450	Johnson, Ja'Tiyah	A00051	Project Program Specialist NE	100%	35,568
110000-264300-1450	Powell, William	A00044	Project Program Specialist NE	100%	50,000
110000-264300-1450	Green, Jace	A00054	Project Program Dir	100%	40,568
110000-264300-1450	Cox, Sarrah	A00038	Project/Program - Specialist	100%	45,000
110000-264300-1450	Grandy, Jessica	A00241	Administrative Analyst NE	100%	30,000
					548,272

Banner FOAP	Department Name	2025/26 Total	2025/26 Salaries	2025/26 PT Fac.	2025/26 PT Labor	2025/26 Sup&Serv	2025/26 Travel	2025/26 Fringe	2025/26 Capital	2025/26 Other
110000-264400-1500	International Programs	41,700	-		31,000	9,700	1,000	-		

Banner FOAP	Employee Name	Position #	Position Title	% of Time	FY2026 Salary
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Banner FOAP	Department Name	2025/26 Total	2025/26 Salaries	2025/26 PT Fac.	2025/26 PT Labor	2025/26 Sup&Serv	2025/26 Travel	2025/26 Fringe	2025/26 Capital	2025/26 Other
110000-264600-1110	Military Science(ROTC)	35,445	25,000	-	-	3,320	-	7,125	-	-

Banner FOAP	Employee Name	Position #	Position Title	% of Time	FY2026 Salary
110000-264600-1110	Heinz, Ron	A00217	Administrative Specialist II	100%	25,000

Banner FOAP	Department Name	2025/26 Total	2025/26 Salaries	2025/26 PT Fac.	2025/26 PT Labor	2025/26 Sup&Serv	2025/26 Travel	2025/26 Fringe	2025/26 Capital	2025/26 Other
110000-265000-1450	Reddie Student Success Center	130,320	70,000	-	55,120	3,200	2,000	-	-	-

Banner FOAP	Employee Name	Position #	Position Title	% of Time	FY2026 Salary
110000-265000-1450	Stewart, Kelly	A00024	Director of Retention	100%	70,000

Banner FOAP	Department Name	2025/26 Total	2025/26 Salaries	2025/26 PT Fac.	2025/26 PT Labor	2025/26 Sup&Serv	2025/26 Travel	2025/26 Fringe	2025/26 Capital	2025/26 Other
110000-300000-1610	Exec VC-Finance and Administration	367,945	277,000	-	-	10,000	2,000	78,945	-	-

Banner FOAP	Employee Name	Position #	Position Title	% of Time	FY2026 Salary
110000-300000-1610	Mabry, Sandra	A00060	Project Program Director	100%	65,000
110000-300000-1610	Adams, Christopher	A00003	VC, Finance & Admin.	100%	142,000
110000-300000-1610	Johnston, Marcah	A00016	Controller	100%	70,000
					<u>277,000</u>

Banner FOAP	Department Name	2025/26 Total	2025/26 Salaries	2025/26 PT Fac.	2025/26 PT Labor	2025/26 Sup&Serv	2025/26 Travel	2025/26 Fringe	2025/26 Capital	2025/26 Other
110000-316000-1620	Business Office	470,294	306,581	-	15,400	96,538	2,000	87,375	-	-
110000-333000-1630	Post Office	70,000	-	-	-	70,000	-	-	-	-
110000-334000-1740	Purchased Utilities	1,718,277	-	-	-	1,718,277	-	-	-	-

Banner FOAP	Employee Name	Position #	Position Title	% of Time	FY2026 Salary
110000-316000-1620	Freemon, Deron	A00031	Project/Program - Specialist	100%	45,000
110000-316000-1620	Finley, Jennifer	A00151	Fiscal Support Supervisor	100%	45,500
110000-316000-1620	Byrd, Rustin	A00161	Fiscal Support Analyst	100%	34,000
110000-316000-1620	Myers, Rodney	A00162	Fiscal Support Analyst	100%	40,000
110000-316000-1620	Davault, Bailey	A00164	Fiscal Support Analyst	100%	32,820
110000-316000-1620	Gray, Samantha	A00165	Fiscal Support Manager	100%	40,000
110000-316000-1620	<i>Vacant</i>	A00256	Cashier	100%	25,000
					<u>262,320</u>

Banner FOAP	Department Name	2025/26 Total	2025/26 Salaries	2025/26 PT Fac.	2025/26 PT Labor	2025/26 Sup&Serv	2025/26 Travel	2025/26 Fringe	2025/26 Capital	2025/26 Other
110000-317001-1500	Student ID Cards	-	-	-	-	-	-	-	-	-

Banner FOAP	Employee Name	Position #	Position Title	% of Time	FY2026 Salary
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Banner FOAP	Department Name	2025/26 Total	2025/26 Salaries	2025/26 PT Fac.	2025/26 PT Labor	2025/26 Sup&Serv	2025/26 Travel	2025/26 Fringe	2025/26 Capital	2025/26 Other
110000-321000-1630	Human Resources	195,660	106,000	-	15,000	42,450	2,000	30,210	-	-

Banner FOAP	Employee Name	Position #	Position Title	% of Time	FY2026 Salary
110000-321000-1630	Wagner, Andrea	A00055	Project / Program - Manager	100%	70,000
110000-321000-1630	<i>vacant</i>	A00253	HIE Program Coordinator NE	100%	36,000
					106,000

Banner FOAP	Department Name	2025/26 Total	2025/26 Salaries	2025/26 PT Fac.	2025/26 PT Labor	2025/26 Sup&Serv	2025/26 Travel	2025/26 Fringe	2025/26 Capital	2025/26 Other
110000-326000-1720	Property Management	882,700	-	-	-	882,700	-	-	-	-

Banner FOAP	Employee Name	Position #	Position Title	% of Time	FY2026 Salary
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Banner FOAP	Department Name	2025/26 Total	2025/26 Salaries	2025/26 PT Fac.	2025/26 PT Labor	2025/26 Sup&Serv	2025/26 Travel	2025/26 Fringe	2025/26 Capital	2025/26 Other
110000-331000-1720	University Police	515,387	342,480	-	50,000	25,300	-	97,607	-	-

Banner FOAP	Employee Name	Position #	Position Title	% of Time	FY2026 Salary
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In compliance with the State of Arkansas's Act 541 of the 2017 General Assembly Regular Session, the following personnel information is redacted.

Banner FOAP	Department Name	2025/26 Total	2025/26 Salaries	2025/26 PT Fac.	2025/26 PT Labor	2025/26 Sup&Serv	2025/26 Travel	2025/26 Fringe	2025/26 Capital	2025/26 Other
110000-332000-1630	Information Technology	1,577,604	492,735	-	44,440	900,000	-	140,429	-	-

Banner FOAP	Employee Name	Position #	Position Title	% of Time	FY2026 Salary
110000-332000-1630	Matthews, Benjamin	A00050	Project / Program - Specialist	100%	65,500
110000-332000-1630	Matthews, Taylor	A00052	Project / Program - Specialist	100%	40,000
110000-332000-1630	Mills, David	A00056	Project / Program - Director	100%	100,000
110000-332000-1630	Marroquin, Brandon	A00057	Project / Program - Specialist	100%	46,500
110000-332000-1630	Riddle, Laura	A00083	Dir. Instructional Technology	100%	49,000
110000-332000-1630	Canale, Kyle	A00117	Computer Support Technician	100%	30,000
110000-332000-1630	Summerville, Diana	A00118	Computer Support Technician	100%	30,000
110000-332000-1630	Matthews, William	A00119	Computer Support Technician	100%	30,000
110000-332000-1630	Wilhelm, James	A00134	Information Systems Analyst	100%	42,135
110000-332000-1630	Barrett, Zebadiah	A00200	Computer Support Specialist	100%	30,000
110000-332000-1630	Puckett, Jaylen	A00238	Administrative Analyst NE	100%	29,600
					492,735

Banner FOAP	Department Name	2025/26 Total	2025/26 Salaries	2025/26 PT Fac.	2025/26 PT Labor	2025/26 Sup&Serv	2025/26 Travel	2025/26 Fringe	2025/26 Capital	2025/26 Other
110000-336000-1710	Facilities Management	3,032,547	-	-	-	3,032,547	-	-	-	-
110000-336000-1710	Property Insurance	206,000	-	-	-	206,000	-	-	-	-
110000-336019-1720	Motor Pool	60,000	-	-	-	60,000	-	-	-	-
110000-350004-1921	Debt Retirement	3,245,899	-	-	-	-	-	-	-	3,245,899
110000-350006-1923	Athletic Subsidy Transfer	1,710,652	-	-	-	-	-	-	-	1,710,652
110000-350013-1910	Henderson Retirement	24,234	-	-	-	-	-	24,234	-	-
110000-350000-1910	Career Service Awd.	66,900	-	-	-	-	-	66,900	-	-

Banner FOAP	Employee Name	Position #	Position Title	% of Time	FY2026 Salary
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Banner FOAP	Department Name	2025/26 Total	2025/26 Salaries	2025/26 PT Fac.	2025/26 PT Labor	2025/26 Sup&Serv	2025/26 Travel	2025/26 Fringe	2025/26 Capital	2025/26 Other
	Student Affairs and									
110000-400000-1500	Student Success	184,900	140,000	-	-	3,000	2,000	39,900	-	-
110000-400001-1500	Student Conduct	2,000	-	-	-	2,000	-	-	-	-

Banner FOAP	Employee Name	Position #	Position Title	% of Time	FY2026 Salary
110000-400000-1500	Flowers, Eric	A00012	AVC Student Success & Strategic Initiatives	100%	140,000

Banner FOAP	Department Name	2025/26 Total	2025/26 Salaries	2025/26 PT Fac.	2025/26 PT Labor	2025/26 Sup&Serv	2025/26 Travel	2025/26 Fringe	2025/26 Capital	2025/26 Other
110000-400100-1500	Student Engagement	297,840	124,000	-	12,000	124,500	2,000	35,340	-	-

Banner FOAP	Employee Name	Position #	Position Title	% of Time	FY2026 Salary
110000-400100-1500	Lacy-McKenzie, Julie	A00079	Assoc. Dean of Student Services	100%	54,000
110000-400100-1500	Dixon, Ashlee	A00033	Project / Program - Director	100%	70,000
					<u>124,000</u>

Banner FOAP	Department Name	2025/26 Total	2025/26 Salaries	2025/26 PT Fac.	2025/26 PT Labor	2025/26 Sup&Serv	2025/26 Travel	2025/26 Fringe	2025/26 Capital	2025/26 Other
110000-400250-1500	Office of Fin Aid and Scholarships	329,223	247,512	-	-	9,170	2,000	70,541	-	-

Banner FOAP	Employee Name	Position #	Position Title	% of Time	FY2026 Salary
110000-400250-1500	McCollum, Yolanda	A00036	Project / Program - Manager	100%	45,000
110000-400250-1500	McCollum-Smith, Lisa	A00072	Director of Student Aid	100%	75,000
110000-400250-1500	Radillo, Andrew	A00242	Financial Aid Analyst	100%	42,504
110000-400250-1500	Walker, Corey	A00243	Financial Aid Analyst	100%	42,504
110000-400250-1500	Moore, Michala	A00244	Financial Aid Analyst	100%	42,504
					<u>247,512</u>

Banner FOAP	Department Name	2025/26 Total	2025/26 Salaries	2025/26 PT Fac.	2025/26 PT Labor	2025/26 Sup&Serv	2025/26 Travel	2025/26 Fringe	2025/26 Capital	2025/26 Other
110000-400252-1830	Academic Scholarships	3,512,413	-	-	-	-	-	-	-	3,512,413
110000-400252-1830	Over Age 60 Waiver	83,222	-	-	-	-	-	-	-	83,222
110000-400252-1830	Non-Resident Waiver	736,923	-	-	-	-	-	-	-	736,923
110000-400252-1830	Other University Waivers	571,496	-	-	-	-	-	-	-	571,496

Banner FOAP	Employee Name	Position #	Position Title	% of Time	FY2026 Salary
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Banner FOAP	Department Name	2025/26 Total	2025/26 Salaries	2025/26 PT Fac.	2025/26 PT Labor	2025/26 Sup&Serv	2025/26 Travel	2025/26 Fringe	2025/26 Capital	2025/26 Other
110000-400300-1500	Testing Center	149,472	101,223	-	-	19,400	-	28,849	-	-

Banner FOAP	Employee Name	Position #	Position Title	% of Time	FY2026 Salary
110000-400300-1500	Morris, Geraldean	A00080	Director of Testing	100%	38,823
110000-400300-1500	Zambrana, Keyonna	A00218	Administrative Specialist II	100%	31,200
110000-400300-1500	Box, Mary	A00219	Administrative Specialist II	100%	31,200
					101,223

Banner FOAP	Department Name	2025/26 Total	2025/26 Salaries	2025/26 PT Fac.	2025/26 PT Labor	2025/26 Sup&Serv	2025/26 Travel	2025/26 Fringe	2025/26 Capital	2025/26 Other
110000-400400-1500	Disability Services	3,630	-	-	3,630	-	-	-	-	-

Banner FOAP	Employee Name	Position #	Position Title	% of Time	FY2026 Salary
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Banner FOAP	Department Name	2025/26 Total	2025/26 Salaries	2025/26 PT Fac.	2025/26 PT Labor	2025/26 Sup&Serv	2025/26 Travel	2025/26 Fringe	2025/26 Capital	2025/26 Other
110000-400600-1500	E-Sports	15,390	8,000	-	7,040	7,850	500	2,280	-	-

Banner FOAP	Employee Name	Position #	Position Title	% of Time	FY2026 Salary
110000-400600-1500	Barrett, Zebadiah		Stipend - E-Sports Sponsor	100%	8,000

Banner FOAP	Department Name	2025/26 Total	2025/26 Salaries	2025/26 PT Fac.	2025/26 PT Labor	2025/26 Sup&Serv	2025/26 Travel	2025/26 Fringe	2025/26 Capital	2025/26 Other
110000-400700-1500	Reddie Outreach Center	24,000	-	-	-	22,000	2,000	-	-	-

Banner FOAP	Employee Name	Position #	Position Title	% of Time	FY2026 Salary
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Banner FOAP	Department Name	2025/26 Total	2025/26 Salaries	2025/26 PT Fac.	2025/26 PT Labor	2025/26 Sup&Serv	2025/26 Travel	2025/26 Fringe	2025/26 Capital	2025/26 Other
110000-510000-1630	Development Office	405,635	241,000	-	6,000	80,950	9,000	68,685	-	-
110000-500000-1630	Advancement	182,342	141,900	-	-	-	-	40,442	-	-

Banner FOAP	Employee Name	Position #	Position Title	% of Time	FY2026 Salary
110000-500000-1630	Howard, Stacy	A00059	Project Program Manager	100%	60,000
110000-510000-1630	<i>vacant</i>		Annual Giving	100%	45,000
110000-500000-1630	Escue, Hillyn	A00064	Project Program Specialist	100%	50,000
110000-500000-1630	Nowlin, Audrey	A00236	Administrative Analyst NE	100%	31,900
110000-510000-1630	Kee, Josh	A00005	VC for Development	100%	146,000
110000-510000-1630	Bailey, Amber	A00081	Director of Alumni	100%	50,000
					<u>382,900</u>

Banner FOAP	Department Name	2025/26 Total	2025/26 Salaries	2025/26 PT Fac.	2025/26 PT Labor	2025/26 Sup&Serv	2025/26 Travel	2025/26 Fringe	2025/26 Capital	2025/26 Other
110000-530001-1630	Marketing and Communications	444,040	284,000	-	-	125,000	5,500	80,940	-	-

Banner FOAP	Employee Name	Position #	Position Title	% of Time	FY2026 Salary
110000-530001-1630	Hall, Tina	A00004	VC, University Advancement	100%	146,000
110000-530001-1630	Bowman, Sydney	A00045	Project/Program - Specialist	100%	40,000
110000-530001-1630	Argo, Jordan	A00048	Project / Program - Specialist	100%	48,000
110000-530001-1630	Fellers, Steven	A00082	Dir., Publications / Creative Services	100%	50,000
					<u>284,000</u>

Banner FOAP	Department Name	2025/26 Total	2025/26 Salaries	2025/26 PT Labor	2025/26 Sup&Serv	2025/26 Travel	2025/26 Fringe	2025/26 Capital	2025/26 Other
310000-600000-3010	Athletic Administration	767,058	312,219	64,160	205,555	96,142	88,982	-	
310000-600000-3010	Athletic Scholarship	2,367,750	-	-	-	-	-	-	2,367,750
310000-600000-3010	SSC Monthly Charges	53,872	-	-	53,872	-	-	-	
310000-600000-3010	Utilities	96,952	-	-	96,952	-	-	-	
310000-600000-3010	Property Insurance	41,000	-	-	41,000	-	-	-	
310000-600000-3010	Debt Retirement	230,725	-	-	-	-	-	-	230,725

Banner FOAP	Employee Name	Position #	Position Title	% of Time	FY2026 Salary
310000-600000-3010	Brooks, George	A00094	Institutional Asstant	15%	7,500
310000-600000-3010	Dutton, Seth	U00001	Director of Athletics	100%	118,000
310000-600000-3010	Smith, Blake	U00011	Project/Program - Director	100%	44,000
310000-600000-3010	Jones, Clara	U00046	Asst. Director of Athletics	100%	79,951
310000-600000-3010	Bradshaw, Mary	U12002	Administrative Specialist III	100%	32,941
310000-600000-3010	Baxter, Lisa	U15001	Administrative Analyst NE	100%	29,827
					<u>312,219</u>

Banner FOAP	Department Name	2025/26 Total	2025/26 Salaries	2025/26 PT Labor	2025/26 Sup&Serv	2025/26 Travel	2025/26 Fringe	2025/26 Capital	2025/26 Other
310000-600001-3010	Compliance	8,137	-	-	-	8,137	-	-	-

Banner FOAP	Employee Name	Position #	Position Title	% of Time	FY2026 Salary
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Banner FOAP	Department Name	2025/26 Total	2025/26 Salaries	2025/26 PT Labor	2025/26 Sup&Serv	2025/26 Travel	2025/26 Fringe	2025/26 Capital	2025/26 Other
310000-600002-3010	Sports Information	105,382	64,000	14,500	7,697	945	18,240	-	-

Banner FOAP	Employee Name	Position #	Position Title	% of Time	FY2026 Salary
310000-600002-3010	Salley, David	U00013	Project / Program - Specialist	100%	64,000

Banner FOAP	Department Name	2025/26 Total	2025/26 Salaries	2025/26 PT Labor	2025/26 Sup&Serv	2025/26 Travel	2025/26 Fringe	2025/26 Capital	2025/26 Other
310000-600005-3010	Tournaments	1,969	-	-	-	1,969	-	-	-

Banner FOAP	Employee Name	Position #	Position Title	% of Time	FY2026 Salary
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Banner FOAP	Department Name	2025/26 Total	2025/26 Salaries	2025/26 PT Labor	2025/26 Sup&Serv	2025/26 Travel	2025/26 Fringe	2025/26 Capital	2025/26 Other
310000-600010-3010	ASST SR. WOMEN'S ADMIN	2,733	-	-	540	2,193	-	-	-

Banner FOAP	Employee Name	Position #	Position Title	% of Time	FY2026 Salary
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Banner FOAP	Department Name	2025/26 Total	2025/26 Salaries	2025/26 PT Labor	2025/26 Sup&Serv	2025/26 Travel	2025/26 Fringe	2025/26 Capital	2025/26 Other
310000-600011-3010	Athletic Training	387,265	240,000	36,000	35,131	7,734	68,400	-	-

Banner FOAP	Employee Name	Position #	Position Title	% of Time	FY2026 Salary
310000-600011-3010	Trottier, Gabriel	U00045	Assistant Atheltic Trainer	100%	50,000
310000-600011-3010	Redding, Robert	U00042	Head Athletic Trainer	100%	80,000
310000-600011-3010	Miller, Hailey	U00044	Assistant Atheltic Trainer	100%	55,000
310000-600011-3010	<i>Vacant</i>	U00043	Assistant Atheltic Trainer	100%	55,000
					<u>240,000</u>

Banner FOAP	Department Name	2025/26 Total	2025/26 Salaries	2025/26 PT Labor	2025/26 Sup&Serv	2025/26 Travel	2025/26 Fringe	2025/26 Capital	2025/26 Other
310000-610000-3020	Football	764,652	368,250	55,073	141,873	96,400	107,801	-	-

Banner FOAP	Employee Name	Position #	Position Title	% of Time	FY2026 Salary
310000-610000-3020	Holsworth, Greg	U00002	Coach	75%	88,500
310000-610000-3020	Bowles, Benjamin	U00025	Assistant Coach	75%	26,250
310000-610000-3020	Lassiter, Evan	U00026	Assistant Coach	100%	63,000
310000-610000-3020	Ross, Charles	U00027	Assistant Coach	100%	45,000
310000-610000-3020	Wagner, William	U00028	Assistant Coach	100%	63,000
310000-610000-3020	Warehime, Jake	U00029	Assistant Coach	75%	37,500
310000-610000-3020	Carey, Darius	U00030	Assistant Coach	100%	45,000
					368,250

Banner FOAP	Department Name	2025/26 Total	2025/26 Salaries	2025/26 PT Labor	2025/26 Sup&Serv	2025/26 Travel	2025/26 Fringe	2025/26 Capital	2025/26 Other
310000-611000-3030	Men's Basketball	250,968	87,757	6,000	50,700	81,500	25,011	-	-

Banner FOAP	Employee Name	Position #	Position Title	% of Time	FY2026 Salary
310000-611000-3030	Elgas, James	U00007	Coach	75%	53,687
310000-611000-3030	Heade, Maurice	U00032	Assistant Coach	100%	34,070
					87,757

Banner FOAP	Department Name	2025/26 Total	2025/26 Salaries	2025/26 PT Labor	2025/26 Sup&Serv	2025/26 Travel	2025/26 Fringe	2025/26 Capital	2025/26 Other
310000-612000-3049	Men's Swimming	75,703	37,176	6,000	5,500	16,432	10,595	-	-

Banner FOAP	Employee Name	Position #	Position Title	% of Time	FY2026 Salary
310000-612000-3049	Serio, Scotty	U00005	Coach	50%	26,125
310000-612000-3049	<i>Vacant</i>	U00036	Assistant Coach	38%	11,051
					<u>37,176</u>

Banner FOAP	Department Name	2025/26 Total	2025/26 Salaries	2025/26 PT Labor	2025/26 Sup&Serv	2025/26 Travel	2025/26 Fringe	2025/26 Capital	2025/26 Other
310000-613000-3042	Baseball	260,394	105,000	12,000	57,030	56,439	29,925	-	-
310000-613002-3042	JV Baseball	13,119	-	-	7,958	5,161	-	-	-

Banner FOAP	Employee Name	Position #	Position Title	% of Time	FY2026 Salary
310000-613000-3042	Hooten, Cody	U00004	Coach	100%	65,000
310000-613000-3042	Hall, Alan	U00047	Assistant Coach	100%	40,000

Banner FOAP	Department Name	2025/26 Total	2025/26 Salaries	2025/26 PT Labor	2025/26 Sup&Serv	2025/26 Travel	2025/26 Fringe	2025/26 Capital	2025/26 Other
310000-614000-3043	Men's Golf	80,276	20,000	6,000	14,200	34,376	5,700	-	-

Banner FOAP	Employee Name	Position #	Position Title	% of Time	FY2026 Salary
310000-614000-3043	Ward, Matthew	U00010	Coach	40%	20,000

Banner FOAP	Department Name	2025/26 Total	2025/26 Salaries	2025/26 PT Labor	2025/26 Sup&Serv	2025/26 Travel	2025/26 Fringe	2025/26 Capital	2025/26 Other
310000-615000-3041	Men's Track	13,500	27,500	6,000	-	7,500	7,838	-	-

Banner FOAP	Employee Name	Position #	Position Title	% of Time	FY2026 Salary
310000-600000-3010	<i>Vacant</i>	U00048	Coach	100%	27,500

Banner FOAP	Department Name	2025/26 Total	2025/26 Salaries	2025/26 PT Labor	2025/26 Sup&Serv	2025/26 Travel	2025/26 Fringe	2025/26 Capital	2025/26 Other
310000-620000-3062	Volleyball	161,344	50,453	6,000	29,757	60,755	14,379	-	-
310000-620002-3062	JV Volleyball	53,965	29,751	-	6,087	9,648	8,479	-	-

Banner FOAP	Employee Name	Position #	Position Title	% of Time	FY2026 Salary
310000-620000-3062	McDaniel, Philip	U00009	Coach	78%	50,453
310000-620002-3062	Vance, Sydney	U00034	Assistant Coach	100%	29,751
					80,204

Banner FOAP	Department Name	2025/26 Total	2025/26 Salaries	2025/26 PT Labor	2025/26 Sup&Serv	2025/26 Travel	2025/26 Fringe	2025/26 Capital	2025/26 Other
310000-621000-3063	Women's Golf	76,707	20,000	6,000	11,500	33,507	5,700	-	-

Banner FOAP	Employee Name	Position #	Position Title	% of Time	FY2026 Salary
310000-621000-3063	Ward, Matthew	U00010	Coach	40%	20,000

Banner FOAP	Department Name	2025/26 Total	2025/26 Salaries	2025/26 PT Labor	2025/26 Sup&Serv	2025/26 Travel	2025/26 Fringe	2025/26 Capital	2025/26 Other
310000-622000-3069	Women's Swimming	82,431	37,176	6,000	12,350	16,310	10,595	-	-
310000-622002-3069	JV Women's Swimming	10,392	-	-	3,000	7,392	-	-	-

Banner FOAP	Employee Name	Position #	Position Title	% of Time	FY2026 Salary
310000-622000-3069	Serio, Scotty	U00005	Coach	50%	26,125
310000-622000-3069	<i>Vacant</i>	U00036	Assistant Coach	38%	11,051
					<u>37,176</u>

Banner FOAP	Department Name	2025/26 Total	2025/26 Salaries	2025/26 PT Labor	2025/26 Sup&Serv	2025/26 Travel	2025/26 Fringe	2025/26 Capital	2025/26 Other
310000-623000-3071	Women's Cross Country	37,463	19,257	-	7,993	4,725	5,488	-	-

Banner FOAP	Employee Name	Position #	Position Title	% of Time	FY2026 Salary
310000-623000-3071	Rowalnds, Annabel	U00006	Coach	38%	19,257

Banner FOAP	Department Name	2025/26 Total	2025/26 Salaries	2025/26 PT Labor	2025/26 Sup&Serv	2025/26 Travel	2025/26 Fringe	2025/26 Capital	2025/26 Other
310000-624000-3067	Women's Basketball	250,815	113,000	6,000	33,846	65,764	32,205	-	-

Banner FOAP	Employee Name	Position #	Position Title	% of Time	FY2026 Salary
310000-624000-3067	Thomas, Jill	U00008	Coach	100%	76,000
310000-624000-3067	Harvey, Christina	U00031	Assistant Coach	100%	37,000
					113,000

Banner FOAP	Department Name	2025/26 Total	2025/26 Salaries	2025/26 PT Labor	2025/26 Sup&Serv	2025/26 Travel	2025/26 Fringe	2025/26 Capital	2025/26 Other
310000-625000-3070	Softball	236,054	72,000	6,000	64,500	73,034	20,520	-	-
310000-625002-3070	JV Softball	9,858	-	-	5,500	4,358	-	-	-

Banner FOAP	Employee Name	Position #	Position Title	% of Time	FY2026 Salary
310000-625000-3070	Worthington, Joel	U00003	Coach	75%	42,000
310000-625000-3070	Ryan, Danni	U00033	Assistant Coach	100%	30,000
					<u>72,000</u>

Banner FOAP	Department Name	2025/26 Total	2025/26 Salaries	2025/26 PT Labor	2025/26 Sup&Serv	2025/26 Travel	2025/26 Fringe	2025/26 Capital	2025/26 Other
310000-626000-3064	Women's Tennis	51,224	19,257	6,000	9,258	11,221	5,488	-	-

Banner FOAP	Employee Name	Position #	Position Title	% of Time	FY2026 Salary
310000-626000-3064	Rowlands, Annabel	U00006	Coach	38%	19,257

Banner FOAP	Department Name	2025/26 Total	2025/26 Salaries	2025/26 PT Labor	2025/26 Sup&Serv	2025/26 Travel	2025/26 Fringe	2025/26 Capital	2025/26 Other
310000-627000-3065	Women's Track	13,500	27,500	6,000	-	7,500	7,838	-	-

Banner FOAP	Employee Name	Position #	Position Title	% of Time	FY2026 Salary
310000-600000-3010	<i>Vacant</i>	U00048	Coach	100%	27,500

Banner FOAP	Department Name	2025/26 Total	2025/26 Salaries	2025/26 PT Labor	2025/26 Sup&Serv	2025/26 Travel	2025/26 Fringe	2025/26 Capital	2025/26 Other
310000-630000-3080	Cheer/Pom	82,351	15,000	6,000	28,169	28,907	4,275	-	-

Banner FOAP	Employee Name	Position #	Position Title	% of Time	FY2026 Salary
310000-630000-3080	Gardner, Christopher	A00044	Cheer/Pom Coach Stipend	100%	15,000

Banner FOAP	Department Name	2025/26 Total	2025/26 Salaries	2025/26 PT Labor	2025/26 Sup&Serv	2025/26 Travel	2025/26 Fringe	2025/26 Capital	2025/26 Other
310025-400150-3110	Housing and Community Standards	750,747	185,487	186,000	274,396	2,000	52,864	50,000	-
310025-400151-3110	SSC Monthly Charges	250,468	-	-	250,468	-	-	-	-
310025-400151-3110	Utilities	651,328	-	-	651,328	-	-	-	-
310025-400151-3110	Property Insurace	118,253	-	-	118,253	-	-	-	-
310025-400150-3110	Debt Retirement	2,938,745	-	-	-	-	-	-	2,938,745

Banner FOAP	Employee Name	Position #	Position Title	% of Time	FY2026 Salary
310025-400150-3110	Payton, Leanna	A00077	Assoc. Dean of Student Services		70,000
310025-400150-3110	<i>vacant</i>	A00084	Asst. Dean Of Student Services		50,000
310025-400150-3110	Biggs, Sarah	U00014	Project / Program- Specialist		35,600
310025-400150-3110	Radillo, Natalie	A00227	Administrative Specialist III		29,887
					185,487

Banner FOAP	Department Name	2025/26 Total	2025/26 Salaries	2025/26 PT Labor	2025/26 Sup&Serv	2025/26 Travel	2025/26 Fringe	2025/26 Capital	2025/26 Other
310050-400006-3200	Food Service	3,576,964	-	-	3,576,964	-	-	-	-
310050-400006-3200	SSC Monthly Charges	37,080	-	-	37,080	-	-	-	-
310050-400006-3200	Property Insurance	7,291	-	-	7,291	-	-	-	-
310050-400006-3200	Debt Retirement	216,253	-	-	-	-	-	-	216,253

Banner FOAP	Employee Name	Position #	Position Title	% of Time	FY2026 Salary
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Banner FOAP	Department Name	2025/26 Total	2025/26 Salaries	2025/26 PT Labor	2025/26 Sup&Serv	2025/26 Travel	2025/26 Fringe	2025/26 Capital	2025/26 Other
310075-317000-3300	Garrison Activity & Conf Center	142,120	42,000	50,000	38,150	-	11,970	-	-
310075-317000-3300	SSC Monthly Charges	75,211	-	-	75,211	-	-	-	-
310075-317000-3300	Property Insurance	37,000	-	-	37,000	-	-	-	-
310075-317000-3300	Debt Retirement	101,313	-	-	-	-	-	-	101,313

Banner FOAP	Employee Name	Position #	Position Title	% of Time	FY2026 Salary
310075-317000-3300	Dixon, Shalisa	U13001	Administrative Support Supervisor	100%	42,000

Banner FOAP	Department Name	2025/26 Total	2025/26 Salaries	2025/26 PT Labor	2025/26 Sup&Serv	2025/26 Travel	2025/26 Fringe	2025/26 Capital	2025/26 Other
310130-400500-3691	Campus Recreation	308,680	48,000	150,000	95,000	2,000	13,680	-	-
310130-400500-3691	SSC Monthly Charges	60,000	-	-	60,000	-	-	-	-
310130-400500-3691	Utilities	3,500	-	-	3,500	-	-	-	-
310130-400500-3691	Property Insurance	9,200	-	-	9,200	-	-	-	-
310130-400500-3691	Debt Retirement	497,326	-	-	-	-	-	-	497,326

Banner FOAP	Employee Name	Position #	Position Title	% of Time	FY2026 Salary
310130-400500-3691	Mitchner, Eric	A00076	Assoc. Dean Of Student Svcs.	100%	48,000

Banner FOAP	Department Name	2025/26 Total	2025/26 Salaries	2025/26 PT Labor	2025/26 Sup&Serv	2025/26 Travel	2025/26 Fringe	2025/26 Capital	2025/26 Other
310135-400050-3550	Student Health & Counseling Center	359,685	257,336	4,224	22,784	2,000	73,341	-	-

Banner FOAP	Employee Name	Position #	Position Title	% of Time	FY2026 Salary
310135-400050-3550	Morgan, Willica	A00063	Project/Program Manager	100%	72,000
310135-400050-3550	Purifoy, Keri	A00085	Asst. Dean Of Student Services	100%	63,000
310135-400050-3550	Darnell, Daniel	A00216	Administrative Specialist I	100%	29,836
310135-400050-3550	<i>Vacant</i>	A00023	Director of Counseling	100%	92,500
					<u>257,336</u>

Banner FOAP	Department Name	2025/26 Total	2025/26 Salaries	2025/26 PT Labor	2025/26 Sup&Serv	2025/26 Travel	2025/26 Fringe	2025/26 Capital	2025/26 Other
320175-318000-3690	Property Insurance	6,000	-	-	6,000	-	-	-	-
320175-318000-3690	Utilities	20,706	-	-	20,706	-	-	-	-

Banner FOAP	Employee Name	Position #	Position Title	% of Time	FY2026 Salary
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